

February 27, 2023 Personnel & Finance Committee Meeting Summary

This provides a summary of the February 27, 2023 Personnel & Finance Committee Meeting. The meeting started at 4:33 p.m. and ended at 5:32 p.m.

Members Present: Mayor Ewing, Council Member Larry Prues, Council Member Dennis Dalton, and Mary Allen, Council Member and Committee Chair. Fire/EMS Chief Tim Feldkamp, Police Chief Eric Williams, and Interim Administrator, Bob Lindhorst.

Absent: None

Guests: Councilman Ryan Woodruff, Councilman Jon Tharpe, and resident and employee Kurtis Boggs

Discussion Topics:

There were discussions in the normal four broad areas: Finance, Village Administration, Police Department, and the Fire & EMS Department.

Finance Village Administration – Fiscal Officer Joel Gilpin

1. Interest earned from StarOhio for January 2023 is \$3,875.13
2. Joel provided an update on real estate taxes – we've received two advances totaling roughly \$270,000.
3. The annual Financial Report for 2022 has been completed and uploaded to the State Auditor.
4. Joel provided us the 2023 appropriations and said they're ready to approval.
5. 2023 Contributions have been made with Park National Bank for the Health Savings Accounts, except for new employees who haven't met the requirements.
6. Effective, March 10, 2023, the Village can cancel the insurance for Greg Roberts. Per the agreement it was to continue through March 9th.
7. There was discussion about Time Clock Plus and the Committee agrees with Joel that we should add the payroll module and the mobile time clock module.

*The Committee has reviewed all checks and electronic payments for the month ^{Jan. 2023} ~~October 2022~~. *vs*

Motion: Motion to pay the bills.

Village Administration – Interim Village Administrator Bob Lindhorst

- No comments

Fire/EMS Department – Fire/EMS Chief Tim Feldkamp

1. Chief Feldkamp stated the 2008 Durango need more repairs and he feels it has exceeded its useful life. Committee members asked the Chief to see what it would cost to replace the vehicle.
2. There was a motor malfunction that caused an issue with the ladder rack on one of the trucks. This will need to be repaired.
3. Chief Feldkamp had multiple personnel changes:

✓ Motion: Motion to hire Tyler Sebastian as paid per call serving a 1-year probation paying into Social Security. This would be effective 3-1-2023.

✓ Motion: Motion to Reclassify Kurtis Boggs from Paid per call to part time serving a 6-month probation paying into Social Security. Rate of pay is \$14.10 an hour. This will be effective 3-1-2023

✓ Motion: Motion to Reclassify Dakota Feldkamp from Paid per call to part time serving a 6-month probation paying into Social Security. Rate of pay is \$14.10 an hour. This will be effective 3-1-2023.

Motion: Motion to Reclassify Cameron Pelzel from fulltime to part time serving a 6-month probation paying into Social Security. Rate of pay is \$15.15 an hour. This will be effective 3-30-2023.

Motion: Motion to accept the resignation of Jim Beman. This will be effective 3-1-2023. Jim leaves the Department in good standing.

Police Department – Police Chief, Eric Williams

Chief Williams had no new personnel changes, only the ones that were submitted by Interim Chief, Jason Mallot for consideration:

Motion: Motion to increase the hourly rate of Officer Christopher Pairan to \$17.00 per hour effective February 24, 2023. He has passed the conditional requirements and he should be paid at the full-time, not part-time rate.

Motion: Motion to accept the resignation of Robert Bowling effective 1-30-2023. He leaves in good standing.

Motion to terminate Ken Grossman effective 1-10-2023. This is a housekeeping item – he didn't complete the mandatory training and has not reported to the New Richmond Police Department since June 2022.

Miscellaneous Discussion:

There was miscellaneous discussion about putting a Fire/EMS and Police Levy on the ballot in November 2023.

Guest comments:

None