

May 22, 2023 Personnel & Finance Committee Meeting Summary

This provides a summary of the May 22, 2023 Personnel & Finance Committee Meeting. The meeting started at 4:33 p.m. and ended at 5:37 p.m.

Members Present: Mayor Glenn Ewing, Council Member Larry Prues, Council Member Dennis Dalton, and Mary Allen, Council Member and Committee Chair. Fire/EMS Chief Tim Feldkamp, Police Chief Eric Williams, and Interim Administrator, Bob Lindhorst.

Absent:

Guests: Councilman Ryan Woodruff, Councilman Jon Tharpe

Discussion Topics:

This additional meeting was primarily to continue discussing a potential tax increase.

Finance – Fiscal Officer Joel Gilpin

1. Joel stated he'd have some appropriation changes in June
2. Asked that Council approve his creating two new funds – both related to debt retirement for water meters

Motion: Motion to approve the creation of two new funds, both related to debt retirement for water meters

Fire/EMS Department – Fire/EMS Chief Tim Feldkamp

1. Chief Feldkamp stated he needs to have a decision by Council on **Luke Cronan** soon. He could really use him. Councilwoman Allen said she'd send an email to the Solicitor to determine how to best address the language in the Village Personnel Policy Manual.

Miscellaneous Discussions

1. Councilwoman Allen provided a recommendation to the Mayor for his consideration in adding some specific Tourism responsibilities to the Clerk of Council's position. The recco was sent to the Mayor and Council yesterday, but Councilwoman Allen wants to bring it up during the Council meeting and asked if there were any questions or concerns.
2. Very active discussion followed related to the need for a tax increase to increase the revenue coming into the Village. Options discussed were:
 - a. Property tax increase
 - b. Local income tax increase and/or elimination of the reciprocity for taxes paid to another community
 - c. Police and Fire Levies
3. There was discussion about making a market adjustment in the salaries we pay our employees so we can retain and attract talent. The discussion included options for paying for it.

Guest comments:

None