December 12, 2023 Personnel & Finance Committee Meeting Summary

This provides a summary of the December 11, 2023 Personnel & Finance Committee Meeting. The meeting started at 5:00 p.m. and ended at 5:40 p.m.

Members Present: Councilman Larry Prues, Councilman Dennis Dalton, Mary Allen, Councilwoman and Committee Chair, Fire/EMS Chief Tim Feldkamp, Interim Village Administrator Bob Lindhorst, and Fiscal Officer, Joel Gilpin

Absent: Mayor Ewing (illness) and Chief Eric Williams (previous engagement)

Guests: None

Discussion Topics:

There were discussions in the normal four broad areas: Finance, Village Administration, Police Department, and the Fire & EMS Department.

Finance – Fiscal Officer Joel Gilpin

- 1. Interest earned from StarOhio November was \$5,253.67
- 2. The State Auditor's Office is still working on the 2021-2022 Audit
- 3. RiverHills Bank loan for ambulance and boom mower is paid-off
- 4. There was discussion of moving money from the sewer fund to the general fund for prior advances. The committee recommends we authorize Joel to move up to \$50,000.

Motion: to authorize Fiscal Officer Joel Gilpin, to move up to \$50,000 from the sewer fund to the general fund to pay for prior advances.

5. There was brief discussion about routine end-of-year appropriation changes. There's a resolution that we'll need to pass during the meeting.

*The Committee has reviewed all checks and electronic payments for the month November 2023.

Motion: Motion to pay the bills.

Village Administration – Interim Village Administrator Bob LindhorstBob didn't have anything.

Police Department - Police Chief, Eric Williams

Chief Williams didn't have anything.

Fire/EMS Department - Fire/EMS Chief Tim Feldkamp

Chief Feldkamp had several personnel changes. He has requested that we accept his recommendation for two promotions to the level of Lieutenant. The two individuals involved are pay-per-call Firefighter/EMT Joel Gilpin and Firefighter/EMT Curtis Boggs.

Motion: Motion to promote Joel Gilpin, to Lieutenant Firefighter/EMT effective the first pay period in January 2024. He will receive the normal, annual \$500 stipend, for a pay-per-call Lieutenant and he will serve a 6-month probation

Motion: Motion to promote Curtis Boggs to Lieutenant Firefighter/EMT effective the first pay period in January 2024 at the rate of \$17.10. He will serve a 6-month probation.

1. Chief Feldkamp also wants to reclassify Tyler Eckert who has recently completed his paramedic training.

Motion: Motion to reclassify Tyler Eckert, from Firefighter/EMT to Firefighter/Medic. His new rate of pay will be \$17.15. This will be effective December 15, 2023 and he will serve a 6-month probation.

There has also been discussion of doing salary adjustments for Bobbi Phillips and Jan Reynolds. Effective the first pay period in January 2024, the Committee is recommending a 5% increase for both of them.

Motion: Motion to make a 5% salary adjustment for Bobbi Philips and Jan Reynolds effective the first pay period in January 2024.