

June 25,2018

COUNCIL MEETING

New Richmond Village Council met in Council Chambers on Tuesday, June 25, 2018 at 7:06 pm., due to the Public Hearing just prior to the Council meeting. Present: Melanie Slade, Richard Feldkamp, Mary Allen, and Paul Vanderbosch - members; Ramona Carr, Mayor; Kelly Painter, Clerk; Mike Couch, Interim Police Chief; Vince Bee, Fire/EMS Chief and Greg Roberts, Village Administrator. Amanda Davidson -on maternity leave.

Also attending:

David Vornholt-310 Susanna Way
Lynn Baird-Village Fiscal Officer
Rodney Henry-840 Old 52
Sherry and William Light- VFW Auxiliary/Bites and Stripes
Rebecca Vaske- VFW Auxiliary/Bites and Stripes
Steve Light -HLC Foundation
Teresa Daniel-404 Susanna Way
Heather Wardlow- 122 Regatta Dr.
Charles Buckingham-117 Lights Pointe Ct.
Marsha Delaney-114 Lights Pointe Ct.
Cheryl Hodges-119 Lights Pointe Ct.
Andrea Terry-128 Regatta Dr.
Matt Robinson- 217 Lights Pointe Ct.
Megan Alley-Clermont Sun
Todd Wuerdeman- 300 Susanna Way

Minutes of June 25, 2018 Regular Council meeting were presented for approval. Richard Feldkamp motioned to approve, Seconded by Mary Allen.

Mrs. Slade: yes

Mr. Feldkamp: yes

Mr. Skeene: yes

Mrs. Davidson: absent

Ms. Allen: yes

Mr. Vanderbosch: yes

Visitors:

Rodney Henry- VFW Auxiliary/Bites and Stripes

Mr. Henry came to give a follow up on the Bites and Stripes event. Proceeds from the event will cover the following.

- Bite suit
- Body Armor for the canine
- A donation of \$1,339.73

Chief Couch thanked the VFW for their support.

Mayor Carr stated that she is proud of all the support the Village has received from the community.

Greg Roberts, Village Administrator:

Steve and Sherry Light:

Greg thanked Steve and Sherry light for the work they have done.

- Flag Pole at Watkins Hill Cemetery

- The foundation for the memorial benches dedicated to Dennis West and Terry Abbot, the two Marines killed in Beirut in October of 1983.

Regatta & Union Station:

Representatives from Fischer and HPA had conflicts with tonight's rescheduled meeting. We are looking to reschedule either during committee meetings or the next Council meeting.

FEMA Federal disaster Appeal:

County appeal to FEMA for federal relief funding was denied. We are now working with the county towards state disaster assistance.

Street Closure Request:

Requesting street closures for Nick Wilson 5K on July 14th, Harleys Against Heroin on August 11th, Scott McDowell 5K Run on August 18th, and RiverDays August 16th through the 19th.

Paul Vanderbosch motioned to close the streets per submitted maps for Nick Wilson 5K on July 14th, Harleys Against Heroin on August 11th, Scott McDowell 5K Run on August 18th, and RiverDays August 16th through the 19th, seconded by Melanie Slade.

Mrs. Slade: yes

Mr. Feldkamp: yes

Mr. Skeene: -yes

Mrs. Davidson: absent

Ms. Allen: yes

Mr. Vanderbosch: yes

Chautauqua:

Opening night of Ohio Chautauqua is tomorrow, June 26th. Music starts at 6:30 followed by performance of Erma Bombeck at 7:30.

Bob Lees:

We wish Bob Lees a speedy recovery from his surgery today.

Vince Bee, Fire/EMS Chief:

Nothing.

Paul Vanderbosch spoke about the recent events involving Fire Fighters in Paint Creek and Long Beach.

Mike Couch, Interim Police Chief:

Items discussed:

- A Social Media post regarding a young man who walked 25 miles to get help for addiction through a program offered by the NRPD and Claudia Gibson "Save a life change a life". This program is to help people with addiction, treat people with an addiction problem and have them a spot in a treatment facility within 24 hours. The young man is currently in therapy.
- New printers are in cars.
- RMS software is operational.
- Working on getting high speed internet
- NRPD responded to 117 cases and made a significant drug arrest.

Ramona Carr, Mayor

Nothing

Kelly Painter, Clerk of Council

Nothing

Paul Vanderbosch questioned if council needed a motion to move forward with installation of the speed cameras. ***The contract needs to be done by Ordinance.***

Greg presented the contract for a first reading tonight. First reading of Ordinance

2018-14: An Ordinance Authorizing the Village Administrator to execute a Contract with Sensy Gatson to install speed cameras.

Discussion included the following:

- Mr. Feldkamp stated that with the advanced warning and locations of the cameras given there should be no problem for law abiding citizens.
- Signs will be installed 30 days prior to any citations being given.
- During the first 30 days of use all citations given will be warning tickets.

Justifications for installing the speed cameras include the following:

- Public and officer safety
- Revenue for the NRPD
- The police department operates off of two old tax levies and heavily rely on the General Fund.
- The company (Sensys Gatso) has a suggested fine schedule that would need to be approved by Council
- About 20% of officer fatalities occur during traffic stops.
- No out of pocket cost for the cameras
- NRPD reviews the film before any tickets are given
- There will be an opportunity to appeal all tickets on-line
- Tickets will be given to the registered owner of the vehicle.
- Yellow lights are on delays. ODOT is responsible for installing warning lights if necessary.
- Sensys Gatso will receive a % of ticket revenue.

Legislation:

First Reading:

ORDINANCE 2018-14: AN ORDINANCE AUTHORIZING THE ENACTMENT OF A VILLAGE SPEED CAMERA ENFORCEMENT PROGRAM AND A CONTRACT WITH SENSYS GATSO USA, INC., WITH RESPECT TO SUCH PROGRAM

ORDINANCE 2018-13: AN ORDINANCE AUTHORIZING ADOPTION OF AN ALTERNATIVE METHOD OF APPORTIONMENT OF THE UNDIVIDED LOCAL GOVERNMENT FUND.

Second Reading:

RESOLUTION 2018-05: AN ORDINANCE AUTHORIZING THE SUBMITTAL OF THE 2019 TAX BUDGET

RESOLUTION 2018-06: A Resolution Authorizing the Village Administrator to execute a Contract with Doll Layman, Ltd. For the New Richmond WWTP Flow Balancing Project and declaring an emergency.

Mary Allen motioned to suspend the three-reading rule for **RESOLUTION 2018-06:** A Resolution Authorizing the Village Administrator to execute a Contract with Doll Layman, Ltd. For the New Richmond WWTP Flow Balancing Project and declaring an emergency, Seconded by Gary Skeene.

Mrs. Slade: yes
Mr. Feldkamp: yes
Mr. Skeene: -yes

Mrs. Davidson: absent
Ms. Allen: yes
Mr. Vanderbosch: no

Motion failed

Paul Vanderbosch motioned to reconsider the motion to suspend the three-reading rule for **RESOLUTION 2018-06**: A Resolution Authorizing the Village Administrator to execute a Contract will Doll Layman, Ltd. For the New Richmond WWTP Flow Balancing Project and declaring an emergency, Seconded by Richard Feldkamp.

Mrs. Slade: yes
Mr. Feldkamp: yes
Mr. Skeene: -yes

Mrs. Davidson: absent
Ms. Allen: yes
Mr. Vanderbosch: yes

Motion passed

Richard Feldkamp motioned to adopt **RESOLUTION 2018-06**: A Resolution Authorizing the Village Administrator to execute a Contract will Doll Layman, Ltd. For the New Richmond WWTP Flow Balancing Project and declaring an emergency, seconded by Gary Skeene.

Mrs. Slade: yes
Mr. Feldkamp: yes
Mr. Skeene: -yes

Mrs. Davidson: absent
Ms. Allen: yes
Mr. Vanderbosch: yes

Third Reading:

ORDINANCE 2018-10: Ordinance Permitting 5 Year Period of Free/Discounted Utility Tap-In Fees to Incentivize New Residential Construction within the Corporate Limits of the Village of New Richmond

Richard Feldkamp motioned to adopt **ORDINANCE 2018-10**: Ordinance Permitting 5 Year Period of Free/Discounted Utility Tap-In Fees to Incentivize New Residential Construction within the Corporate Limits of the Village of New Richmond, seconded by Mary Allen.

Mrs. Slade: yes
Mr. Feldkamp: yes
Mr. Skeene: -yes

Mrs. Davidson: absent
Ms. Allen: yes
Mr. Vanderbosch: yes

ORDINANCE 2018-09: AN ORDINANCE ADOPTING THE NEW RICHMOND RECORDS RETENTION POLICY, REPEALING ALL CONFLICTING ORDINANCES

Gary Skeene motioned to adopt **ORDINANCE 2018-09**: AN ORDINANCE ADOPTING THE NEW RICHMOND RECORDS RETENTION POLICY, REPEALING ALL CONFLICTING ORDINANCES, seconded by Richard Feldkamp.

Mrs. Slade: yes
Mr. Feldkamp: yes
Mr. Skeene: -yes

Mrs. Davidson: absent
Ms. Allen: yes
Mr. Vanderbosch: yes

CALL OF MEMBERS:

Vanderbosch – Mr. Vanderbosch questioned if we have an estimate to repave Front Street. Greg stated that we do not. Paul went on to question where Front Street falls on the list paving list. Greg stated that Front Street is on the bottom first third of the list. Greg will email the list to Council.

Ad-Hoc Wage and Salary Committee:

Wage Scales:

We discussed different approaches to how hourly wage scales can be constructed. The number of steps determines the length of time (usually years) needed to progress through all the steps. When an employee “maxes out” at the last step, no further increases are given unless the entire wage scale is adjusted.

Exempt/Non-exempt Employees:

In general, all hourly employees are non-exempt, that is, they are paid overtime for all hours worked over 40 in a week. Paid vacation, sick and holiday hours are not worked hours and are not included in the 40-hour per week calculation. Non-exempt hourly wage earners are to be paid for all hours worked, including, for example, time spent to read and reply to e-mail messages in the evenings “after work.”

Also, in general, department heads are exempt employees, that is, they are paid a fixed salary without regard to the number of hours worked in a week. The equivalent rate for exempt employees must be at least \$455 per week or \$23,660 per year.

Similar positions:

There are four clerk positions in village departments. After discussion, we determined that the requirements for each position are different enough that one rate scale may not be appropriate.

Annual Wage/Salary Increase and COLA:

We discussed several approaches to annual wage and salary increases.

If we use wage scales, the annual step increase would be one way to provide employee increases.

1. We also discussed making part, or all, of a step increase to be based on performance. At present, the Village does not have a formal position performance process.
2. Another approach is set the wage range for each position and then give each department head an amount to be used for annual increases based on performance or time in grade.
3. As stated above, when an employee reached the upper limit of a wage range, the employee would receive no additional annual increases unless a COLA was granted.
4. The consensus was that the Village should grant an annual cost-of-living adjustment, but a recognized inflation rate must be identified.

Discussion that followed the report included the following:

- Regretted turn-over rates
- The loss of talented Police and Fire/EMS employees due to pay
- Most turn-over in the departments is regrettable
- NRPD lost 1/3 this year alone
- Fire/EMS 90% of their full-time employees due to pay
- Pierce has an in-house mechanic (thoughts of possibly using them for maintenance needs)

Allen –Economic Development continues to go over their action plan.

Davidson- Absent

Skeene – Nothing to report

Feldkamp- Nothing to report

Slade- Nothing to report

Visitors:

Todd Wuerdeman- 300 Susanna Way

Mr. Wuerdeman questioned if locals can take advantage of Ordinance 2018-10. Greg stated that the village has outdoor water meters for the types of things Mr. Wuerdeman was asking.

David Vornholt-310 Susanna Way

Mr. Vornholt stated that there is a movie being filmed in Hamersville about a baseball player effected by bullying and suicide. Several actors from the movie are staying at the Guest House. It has been a fantastic experience.

Gary Skeene motioned to adjourn the meeting at 8:02 PM, seconded by Richard Feldkamp

Mrs. Slade: yes

Mr. Feldkamp: yes

Mr. Skeene: yes

Mrs. Davidson: absent

Ms. Allen: yes

Mr. Vanderbosch: yes

Meeting adjourned at 8:02 PM.

Mayor

Clerk of Council